



CITY OF GRAIN VALLEY
BOARD OF ALDERMEN MEETING MINUTES
 Special Session

06/06/2016
 PAGE 1 OF 3

ITEM I: CALL TO ORDER

- The Board of Aldermen of the City of Grain Valley, Missouri, met in Special Session on June 6, 2016 at 6:10 p.m. in the Council Chambers located at Grain Valley City Hall
- The meeting was called to order by Mayor Mike Todd

ITEM II: ROLL CALL

- City Clerk Chenéy Parrish called roll
- *Present: Arnold, Headley, Palecek, Stanley, West*
- *Absent: Johnston (Arrived at 6:40 p.m.)*

-QUORUM PRESENT-

ITEM III: DISCUSSION

- 2016-2017 City of Grain Valley Employee Benefits
 - City Administrator Ryan Hunt opened this discussion with a brief synopsis of the health insurance plans available to the City’s employees, and explained that historically renewal rates have increased in the double-digits. This year, Blue Cross Blue Shield quoted only an 8% increase. Typically the City has changed plans from year to year based upon lowest bids, but in an effort to provide stability to employees, he chose the renewal option this year, rather than bidding out the benefits again.
 - City Administrator Hunt explained that there is inequity in the two plans available to employees. 50 employees are currently covered by the high deductible/HSA plan; 5 are covered by the PPO plan. Employees covered by PPO must pay a portion of their premium, while employees covered by high deductible are given \$100 monthly incentive into their HSA and pay no premium. He proposes paying the full premium for employee coverage for those who choose the PPO, making the total benefit to employees more equitable.
 - Hunt also shared that benefits costs for this fiscal year are well below what was budgeted, mainly due to attrition. With this savings he has looked at ways to fine-tune benefits to make them better for the employees. He proposed adding short-term disability benefits, with a 15 day exclusionary period. The benefit would cover up to day 180. He explained that in the past employees have had to rely on shared sick leave when they did not have enough time to cover an illness. The proposed plan pays 60% of the employee’s salary, and is taxable.
 - Alderman Stanley shared that she is not in favor of the proposed changes and feels that the savings realized this year should go towards something that benefits

ELECTED OFFICIALS PRESENT	ELECTED OFFICIALS ABSENT	STAFF OFFICIALS PRESENT
Mayor Mike Todd	None	City Administrator Ryan Hunt
Alderman Dale Arnold		City Clerk Chenéy Parrish
Alderman Bob Headley		Executive Administrative Assistant
Alderman Chuck Johnston		Khalilah Holland
Alderman Valerie Palecek		Community Development Director
Alderman Tranita Stanley		Ken Murphy
Alderman Yolanda West		Parks & Recreation Director
		Shannon Davies
		Chief of Police David Starbuck



CITY OF GRAIN VALLEY
BOARD OF ALDERMEN MEETING MINUTES
Special Session

06/06/2016
PAGE 2 OF 3

the City as a whole.

- Alderman Headley supported the proposal, as long as it was within the budget that was set for the year. He felt that if the City could provide another benefit to the employees without affecting the budget, it should be done.
- Alderman Johnston questioned why the insurance was not put out for bids, sharing that every contract should go out for bids annually.
- Alderman Arnold stated that he has seen this benefit offered in other places but accumulation of sick leave benefits were usually limited. Has this been considered?
- Mayor Todd noted that approval of the Resolution, as presented, does not make a change to the PPO premium contribution or add the short-term disability benefits.

ITEM IV: RESOLUTIONS

Resolution No. R16-33: A Resolution by the Board of Aldermen of the City of Grain Valley, Missouri Authorizing the City Administrator to Enter into an Agreement with Blue Cross Blue Shield of Kansas City for Employee Health Benefit Coverage and Delta Dental of Missouri for Employee Dental Benefit Coverage for the 2016-2017 Benefit Plan Year

- City Administrator Ryan Hunt read **Resolution No. R16-33** by title only
- *Alderman West moved to accept Resolution No. R16-33 as read*
- *The Motion was Seconded by Alderman Johnston*
- *Resolution No. R16-33 was voted upon with the following voice vote:*
 - *Aye: Arnold, Headley, Johnston, Stanley, West*
 - *Nay: None*
 - *Abstain: Palecek*

-RESOLUTION NO. R16-33 APPROVED: 5-0-1

ITEM V: EXECUTIVE SESSION

- Mayor Todd stated a need to hold an Executive Session for Hiring, Firing, Disciplining or Promoting of Employees (personnel issues), Pursuant to Section 610.021(3), RSMo. 1998, as Amended
- *Alderman Headley moved to close the Regular Meeting for items related to Section 610.021(3), RSMo 1998, As Amended.*
- *The motion was seconded by Alderman Arnold*
 - No Discussion
- *The motion was voted on with the following roll call vote:*

ELECTED OFFICIALS PRESENT
Mayor Mike Todd
Alderman Dale Arnold
Alderman Bob Headley
Alderman Chuck Johnston
Alderman Valerie Palecek
Alderman Tranita Stanley
Alderman Yolanda West

ELECTED OFFICIALS ABSENT
None

STAFF OFFICIALS PRESENT
City Administrator Ryan Hunt
City Clerk Chenéy Parrish
Executive Administrative Assistant
Khalilah Holland
Community Development Director
Ken Murphy
Parks & Recreation Director
Shannon Davies
Chief of Police David Starbuck



CITY OF GRAIN VALLEY
BOARD OF ALDERMEN MEETING MINUTES
 Special Session

06/06/2016
 PAGE 3 OF 3

- *Aye: Arnold, Headley, Johnston, Palecek, Stanley, West*
- *Nay: None*
- *Abstain: None*

-MOTION CARRIED: 6-0-

-THE REGULAR MEETING CLOSED AT 7:21 PM

- *Alderman Johnston moved to open the Regular Meeting*
- *The motion was seconded by Alderman Arnold*
 - *No Discussion*
- *The motion was voted on with the following roll call vote:*
 - *Aye: Arnold, Headley, Johnston, Palecek, Stanley, West*
 - *Nay: None*
 - *Abstain: None*

-MOTION CARRIED: 6-0-

-THE REGULAR MEETING OPENED AT 7:50 PM

Prior to adjourning, Alderman Arnold asked Community Development Director Ken Murphy about the traffic studies that are currently underway. In the future he would like for the Board of Aldermen to have information about where traffic counters are placed, why the location was chosen and justification for each.

Item VI: ADJOURNMENT

- *The meeting adjourned at 7:55 p.m.*

Minutes submitted by:

 Chenéy Parrish
City Clerk

 Date

Minutes approved by:

 Mike Todd
Mayor

 Date

ELECTED OFFICIALS PRESENT
 Mayor Mike Todd
 Alderman Dale Arnold
 Alderman Bob Headley
 Alderman Chuck Johnston
 Alderman Valerie Palecek
 Alderman Tranita Stanley
 Alderman Yolanda West

ELECTED OFFICIALS ABSENT
 None

STAFF OFFICIALS PRESENT
 City Administrator Ryan Hunt
 City Clerk Chenéy Parrish
 Executive Administrative Assistant
 Khalilah Holland
 Community Development Director
 Ken Murphy
 Parks & Recreation Director
 Shannon Davies
 Chief of Police David Starbuck